

Defined's Portrait of a Graduate



CAREER READINESS

- Connects academic knowledge and skills to careers
- Shows awareness of opportunities and needs
- Uses project management processes
- Understands their own values, dreams, strengths, and goals



ACADEMIC KNOWLEDGE & SKILLS

- Demonstrates disciplinary understanding and use of competencies, practices, and processes
- Applies learning to new and unfamiliar contexts
- Able to do research and engage in inquiry
- Pursues knowledge; eager to continue to learn



INNOVATION & CREATIVITY

- Thinks unconventionally; comes up with new ideas
- Willing to be flexible and try different ideas or approaches when one does not work
- Is entrepreneurial; willing to ideate, create, and take risks
- Is inspired; motivated to use creativity and innovate



PROBLEM SOLVING

- Finds or identifies problems and thinks critically to analyze them
- Persists in seeking solutions
- Seeks and finds resources
- Tests, evaluates, and reflects on procedures and solutions



CRITICAL THINKING

- Recognizes bias and varying perspectives
- Evaluates relevance of information
- Justifies conclusions with evidence or logic
- Uses systems thinking to make connections between ideas and see the big picture



COMMUNICATION

- Accurately conveys and receives information to/from others
- Demonstrates cultural competence
- Understands the audience and communicates appropriately
- Uses various modes of communication in order to make thinking visible



CITIZENSHIP

- Open to learning about diverse cultures and traditions
- Aware of and acts on local, national, and global issues
- Engages in and welcomes civil dialogue as an opportunity to understand perspectives
- Understands how their actions connect to the wider world and takes responsibility for them



COLLABORATION

- Contributes actively to shared goals, responsibilities, and decision-making
- Builds on others' ideas; honors differences
- Willing to compromise; can use conflict resolution skills
- Able to provide and receive feedback